

Echoing Hope Ranch

Direct Support Professional

Job Details

Salary: \$12.15 per hour

Job Type: Part-time/Full-time

Schedule: Flexible, weekdays/weekends

Benefits: Sick Leave (30+ hours eligible for insurance and PTO)

Location: Hiring throughout Southern Arizona

Experience: Developmental Disabilities: 1 year (preferred, not required)

Full Job Description

Echoing Hope Ranch's (EHR) mission is to acknowledge each person as a dynamic human being and to help them build as full and satisfying life as possible. Each person with autism or other developmental disabilities has a unique set of skills and strengths. Identifying strengths and developing new skills increases independence and contributes to a greater quality of life.

Are you looking to make a difference in someone's life? Join us as we provide growth, discovery, and lifelong learning for individuals with developmental disabilities and their families. EHR's Direct Support Professionals provide respite assistance and habilitation (skills coaching) to promote increased independence.

This position has flexible hours and is ideal for those with school schedules, other jobs, family responsibilities, retirees, classroom aides, paraprofessionals, etc.

Respite Care

By providing care both in the home and at community outings and activities, DSPs provide the much-needed time for family and caregivers to invest in self-care. Duties may include using communication tools, meals, toileting and aiding in mobility. Services are provided in the individual's home, as well as in the community.

Habilitation

Habilitation is designed to teach and support independent living skills, special developmental skills, sensorimotor development and behavior management. Individuals may live on their own, with a caregiver or guardians. Through habilitation, EHR works towards meeting the individual's goals as outlined in their planning documents.

COVID protocols are observed. DSPs are required to follow safety measures by wearing masks, gloves, maintaining distance, etc. Training and guidelines are provided.

Requirements

- Must be 18 years of age or older (seniors and retirees are encouraged to apply)
- Able to pass a background check and obtain a fingerprint clearance card
- CPR/First Aid (we can help with certification to be able to start working)
- Article 9 and Prevention & Support certification (we can help with certification to be able to start working)
- Valid AZ Drivers License and ability to transport (safe and reliable vehicle required)

“We look forward to having you as a member of the Echoing Hope Ranch team!”