

ECHOING HOPE RANCH

Board Governance Committee

The Board Governance Committee of the Echoing Hope Ranch (EHR) Board of Directors shall be chaired by a member of the Board. There shall be a minimum of two additional members of the Committee, each of whom may be a member of the EHR Board of Directors, or a community volunteer. The EHR Board Chair and the EHR Executive Director shall serve as ex officio members of the Board Governance Committee.

The Committee shall meet as needed throughout the year in order to ensure that all duties of the Committee, as outlined below, are fulfilled. Meetings may be held in person, or via electronic media.

The duties of the Board Governance Committee include:

- Recruitment of new members of the Board of Directors, seeking to fill any expected vacancies and presentation of those Board candidates to the full Board of Directors at the EHR Annual Meeting for the Board's approval or disapproval.
- Determination of a slate of officers for the coming fiscal year, and presentation of that slate to the full Board of Directors at its Annual Meeting for the Board's approval or disapproval.
- Orientation of new members of the EHR Board of Directors.
- Training of new members of the EHR Board of Directors.
- Ongoing trainings, which may include organization of retreats, etc., for the full membership of the EHR Board of Directors and/or the EHR Advisory Board.
- Periodically reviewing the EHR Bylaws and policies and, if necessary, recommending changes to those Bylaws to the full Board of Directors.
- Providing a process for the annual evaluation of each individual Board member.